

# NMRLC Williamsburg

Comprising the Naval Medical Readiness Logistics Enterprise<sup>022</sup>



## Naval Medical Readiness Logistics Command

**Mission:** We support readiness by providing deployable medical systems, high-quality eyewear and ophthalmic devices, and fleet logistical solutions.

**Vision:** We will be Navy Medicine's premiere integrated medical logistics support activity.

### The Reason for Our Success Is Our People



Rita Lopez Senior Civilian of the Year FY-21



Rica Hamilton Junior Civilian of the Year FY-21



HM1 (FMF) Woody Grayson, Sailor of the Year FY-21



HM3 Madilinn Goodspeed Navy Fabricating Optician of the Year



Tony Allen, NMRLC's Design Team, Letter of Appreciation



Beverly Wallace, NMRLC's Design Team, Letter of Appreciation



Clifford Dunlap, Detachment Fort Detrick's Civilian of the Year FY-21 (Formerly NMLC)



Cmdr. Roderick Davis, OIC, Det. Fort Detrick presents Carol Mullnix her 40 Years of Service Certificate

### Commanding Officer's Core-4 Guiding Principles

**SAFETY:** We have the responsibility of providing sea and shore based medical logistics solutions to the warfighters. Losing a single team member to safety mishaps reduces morale and erodes trust in leadership. Collectively, we will maintain safe working conditions by promoting a positive attitude toward safety, holding each other accountable to strict adherence to policies and procedures, and constantly scanning for opportunities to improve workplace safety. Cutting corners or taking unnecessary chances, even when faced with aggressive timelines, is unacceptable. We must never forget that everyone plays a vital role in our mission success.

**COMMUNICATION:** Clear communication is the cornerstone of any successful organization. We will continually strive to communicate clearly with each other and ensure that our message is understood. We will actively incorporate all forms of communication mediums to ensure information is shared across the enterprise. Misunderstood or confusing information reduces command efficiency and effectiveness, and can result in mission failure. Every staff member and customer must feel comfortable and empowered to provide honest feedback on our performance. Always remember, some of the best ideas do not emanate from leadership but percolate up from the deck plates.

**PROFESSIONALISM:** Professionalism is one of the key attributes that enables the military to be effective in any situation. Be proud of who we are and what we do each day supporting the warfighter. Avoid rumors and speaking unfavorably of your teammates and your command. Our professional and personal conduct must be above reproach. It is what the public and I expect from you. Know your job and continually strive to hone your knowledge, skills, abilities, and qualifications while simultaneously supporting your teammates to grow and thrive alongside you. Never use the adage that we do it this way because that is how it has always been done. Strive to be a little better each day.

**INTEGRITY:** Trust and respect for one another regardless of rank or position are imperative for a positive workplace culture. I encourage honest and respectful communication. If you make a mistake, don't be afraid to admit it and notify your chain of command. Attempts to blame others or cover it up can lead to disciplinary action, injury, or loss of trust from your teammates. Working together, we can turn mistakes into valuable opportunities to learn and grow as a command. We are all leaders and ambassadors of trust and honesty, and it is my expectation that everyone will lead by example. I hold myself to this standard and I expect nothing less from you.